

# Mission Driven

MISSION DRIVEN

Work for more than a paycheck. Seek to make a meaningful difference in the lives of CIRI shareholders.

## Excellence

EXCELLENCE

Strive for greatness.



## Unity

UNITY

The power of many working together to fulfill one mission.

## Honor

HONOR

Do the right thing the right way. Honor is the heartbeat of the company.

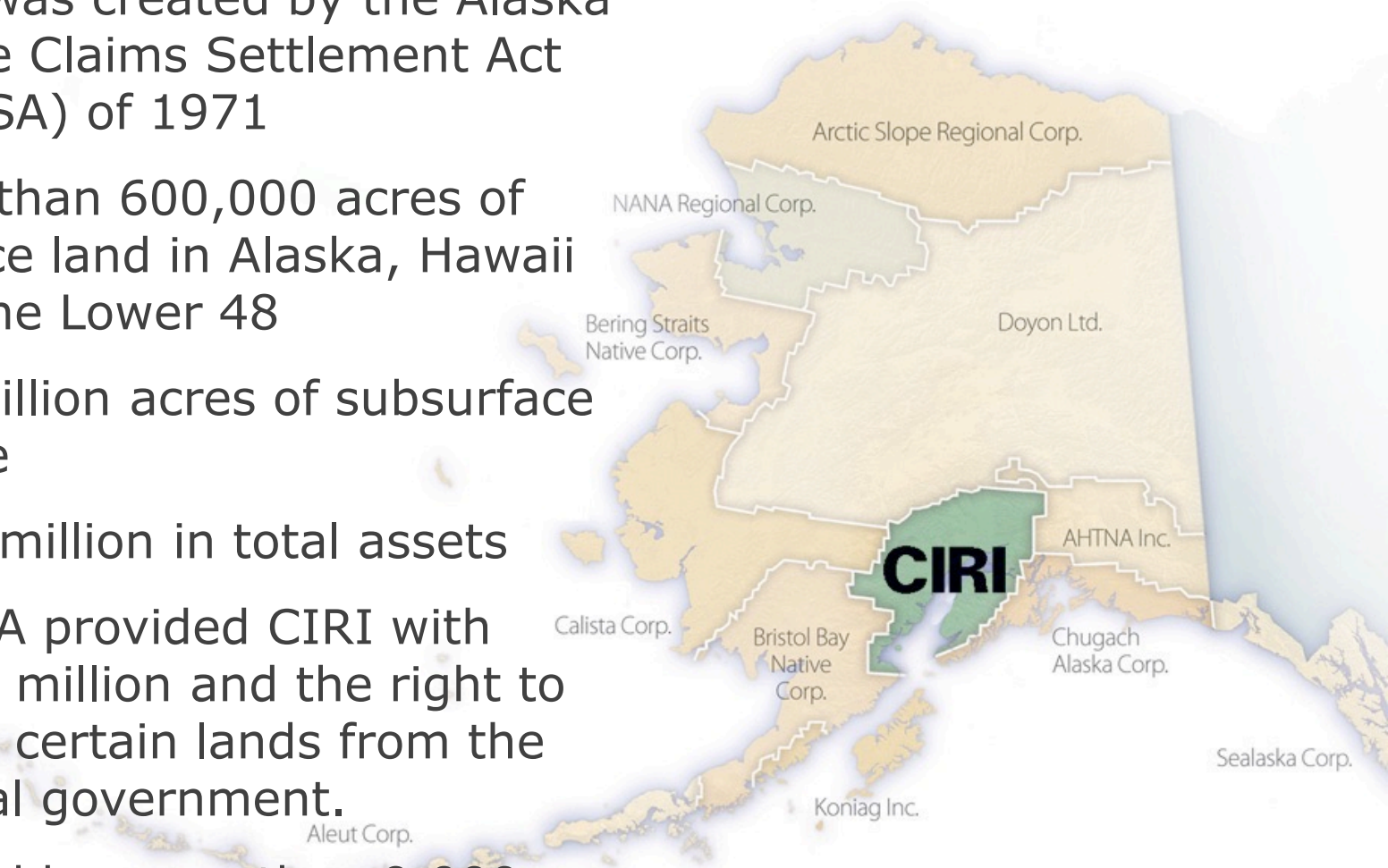
## Respect

RESPECT

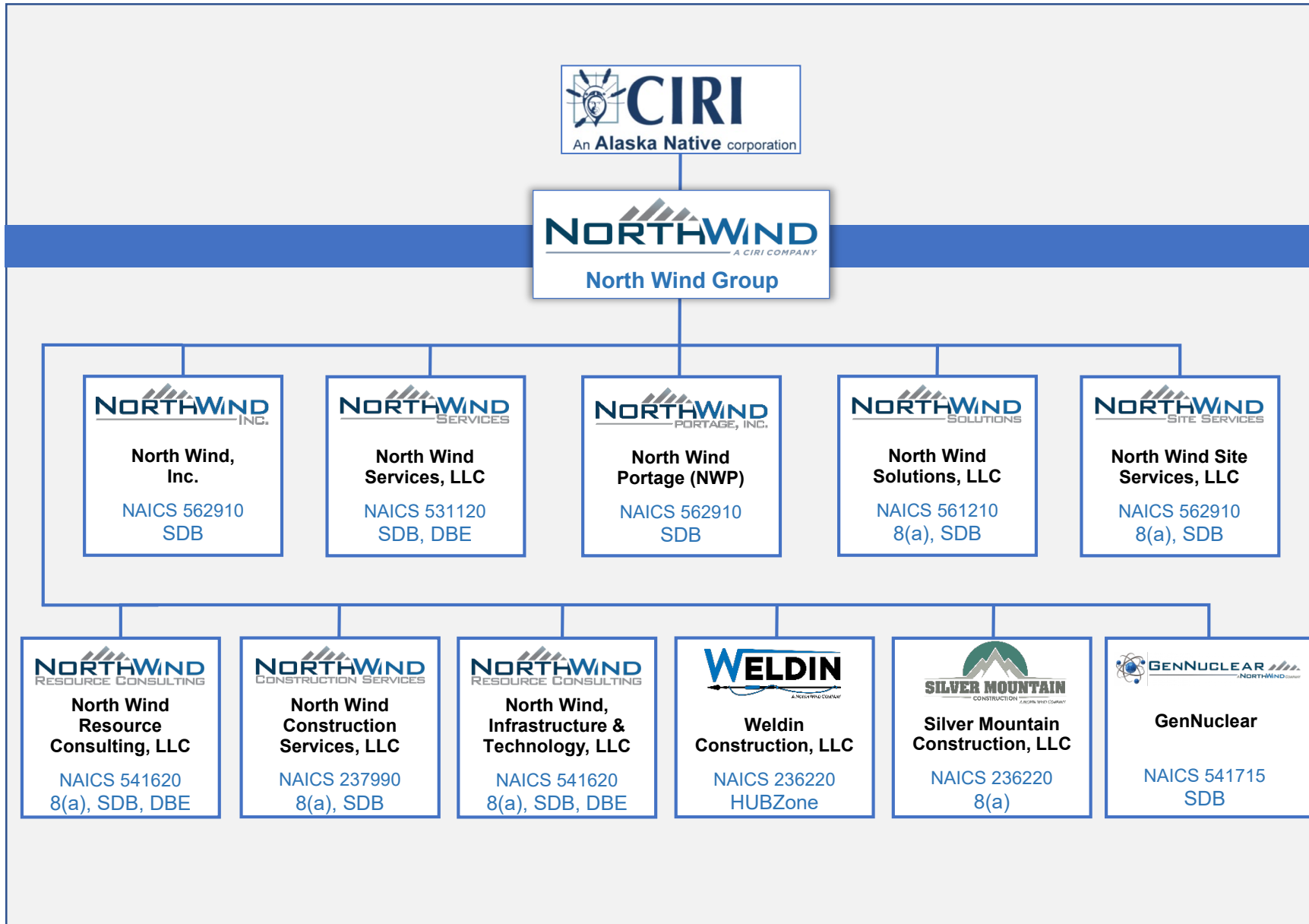
Treat people with dignity. Show empathy. Embrace the history and heritage of CIRI—its land, resources and people.

# CIRI

- CIRI was created by the Alaska Native Claims Settlement Act (ANCSA) of 1971
- More than 600,000 acres of surface land in Alaska, Hawaii and the Lower 48
- 1.3 million acres of subsurface Estate
- \$916 million in total assets
- ANCSA provided CIRI with \$34.4 million and the right to select certain lands from the federal government.
- Owned by more than 9,000 shareholders



# North Wind Group Organization



# Energy and infrastructure

- **Fire Island Wind**  
Sustainable wind energy for Southcentral Alaska
- **Palouse Wind**
- **Capistrano Wind Partners**
- **Middletown Energy Center**
- **CIRI Energy Finance Company**

